



DISCOVER YOUR POTENTIAL



STUDENT CLUB
MANAGEMENT PROGRAM

DESERT MOUNTAIN CLUB | SCOTTSDALE, ARIZONA



WHY CHOOSE DESERT MOUNTAIN CLUB?

Our Student Club Management Program is designed to engage students who desire a career in club or hospitality management. We are committed to spending an extensive amount of time and resources to send our interns down the path of success in our industry.

PROGRAM DESCRIPTION

Desert Mountain Club's Student Club Management Program provides hands-on experience throughout every department in order for our interns to experience all aspects of the Club. The program is customized to meet the individual needs and interests of our interns in order to best prepare them for a career in club or hospitality management.

Students will have the opportunity to meet one-on-one with our CEO, Damon DiOrio. Students will also participate in regular meetings with the clubhouse managers and assistant clubhouse managers. Students will participate in Management Training Sessions, Banquet & Catering Meetings and Food & Beverage Meetings. Students will gain a true understanding of the managerial experience as they are treated as part of the management team.



QUALIFICATIONS

Candidates must meet the following criteria:

- Enrolled in a 4-year Hospitality Program
- Exceptional communication skills
- Detail-oriented, honest, respectful, dedicated, motivated, ethical, caring, positive and enthusiastic
- Strong work ethic and ability to work in a fast-paced, high-end, professional environment
- Good listener
- Desire to make every member experience special, thus creating “Raving Fans”

EDUCATION

Interns will attend the CMAA Southwest Chapter meeting in Phoenix and surrounding areas. Interns will also tour other area clubs in order to network and benchmark on a variety of topics and interests.

ROTATION SCHEDULE

In order to receive a well-rounded experience, Desert Mountain Club makes an effort to expose our interns to as many different types of Club events as possible, including formal and casual dining, weddings, business functions, receptions, committee meetings, wine tastings, cooking classes, golf tournaments and tennis tournaments. Therefore, we require a minimum 10-week commitment to our Internship Program.

Internships can be completed throughout the year and include a rotation with all of our Club Department Heads in:

- Food & Beverage
- Culinary
- Catering
- Purchasing & Receiving
- Agronomy
- Marketing & Communications
- Accounting
- Human Resources
- Golf Pro Shops
- Tennis Pro Shop

SCHOOL CREDIT

Desert Mountain Club will make every effort to accommodate any college or university requirements for school credit. Please check with your school to learn the specific requirements for internships.

PAY AND HOURS

Interns will be paid on an hourly basis with overtime as applicable. Interns can anticipate working 30+ hours per week. Please note that the Club will provide educational costs for CMAA events.

CLOTHING AND UNIFORMS

Uniforms and name tags will be provided as required by the various departments of the Club, including shirts and formal uniforms for the clubhouse dining rooms. Interns are responsible for providing pants, and comfortable shoes as required by each department.

HOUSING AND TRANSPORTATION

Based on availability, Desert Mountain will provide apartment housing with shared bedrooms for those coming from out of state. Rent is deducted from each paycheck and varies depending on term lease. During our winter season (October through May) vanpool transportation is provided between the employee housing and Desert Mountain. The rate is deducted from each paycheck.





CLUB MISSION STATEMENT

Our mission is to make Desert Mountain one of the finest, private, residential and lifestyle communities in the world, by providing superior service and outstanding amenities in an atmosphere of excellence.

ABOUT DESERT MOUNTAIN

- Desert Mountain Club was built in 1987 and purchased by the membership in 2011.
- The Club is situated on 8,000 acres in the high Sonoran desert and houses six distinctive clubhouses and six Jack Nicklaus Championship Signature golf courses.
- In 2019, DMC will be adding a seventh golf course and clubhouse to the property.
- The membership consists of approximately 1,900 members and 4,000 families.
- DMC has an award winning, 15-mile private trail system that consists of a series of trail segments, each varying in degree of difficulty.
- The 42,000-square-foot Sonoran Clubhouse offers fitness, personal training, aquatic classes, physical therapy and a state-of-the-art 5,500-square-foot spa.
- Known as “Wimbledon of the West”, Sonoran Clubhouse is home to the nine-court tennis complex, offering five clay (har-tru) courts, three hard courts and an outstanding stadium grass court.
- In 2015, Desert Mountain was named “Best Place to Work” by the *Phoenix Business Journal*.
- Our CEO, Damon DiOrio, was recognized as the “2010 Executive of the Year” by the *Club Managers Association of America* and received the “2011 Excellence in Club Management Award” by *Club Resort & Business Magazine*. Damon also served as the National President of CMAA in 2014.
- Desert Mountain is recognized as a top “Platinum Club of America” and is ranked among the top 10 private clubs in the country.
- In 2014, Desert Mountain’s five golf shops received the “Platinum Award” by the *Association of Golf Merchandisers*.
- Desert Mountain is ranked “Top 100 Golf Communities” in the United States by *Travel & Leisure Golf* and “Top 50 Private Clubs” in the United States by *Golf World Magazine*.
- In 2018, Desert Mountain is awarded No. 1 Healthiest Employer by the *Phoenix Business Journal* in Midsize Businesses category.



ACCOUNTING & IT



BUSINESS/MARKETING/COMMUNICATIONS

UPWARD MOBILITY

Desert Mountain is modeled with a “Promote from Within” structure. Currently, we have promoted the following team members to key leadership positions at our Club:

Adam Plecker, Chef de Cuisine
Arturo Ramirez, Chef de Cuisine

Bob Berry, Hard Goods Buyer

Chantel DiCapo,
Assistant Clubhouse Manager

Cherie Russell,
Membership Sales Manager

Dan Sewalk,
Golf Business Manager

Diana D’Alessio,
Head Golf Professional

Heather Young,
Assistant Clubhouse Manager

Jessica Wooley, Clubhouse Manager

Josh Holecheck,
Assistant Clubhouse Manager

Lindsey Hetz,
Assistant Clubhouse Manager

Maggie Green,
Head Golf Professional

Michael Lewis,
Tournament Director

Nathan Carl,
Assistant Director of Golf, South Courses

Shane Whitney,
Chef de Cuisine

Stacie Lutz,
Catering Sales Manager

Stan Buscher,
Banquet Manager

Tanner Marlatt,
Head Golf Professional



HOSPITALITY MANAGEMENT





JOIN OUR TEAM

To apply for an internship, please complete the application available on our website at: <http://careers.desertmountain.com>

For a sneak peak of what our internship program looks like, please visit the following link for more information.
https://www.youtube.com/watch?v=1CvRbgmJ_60

QUESTIONS?

Roberto Valenzuela, HR Manager
480-595-4024 | rvalenzuela@desertmt.com

Stan Buscher, Banquet Manager
488-595-4122 | sbuscher@desertmt.com

CONTACTS

Damon DiOrio, CCM, CCE
Chief Executive Officer

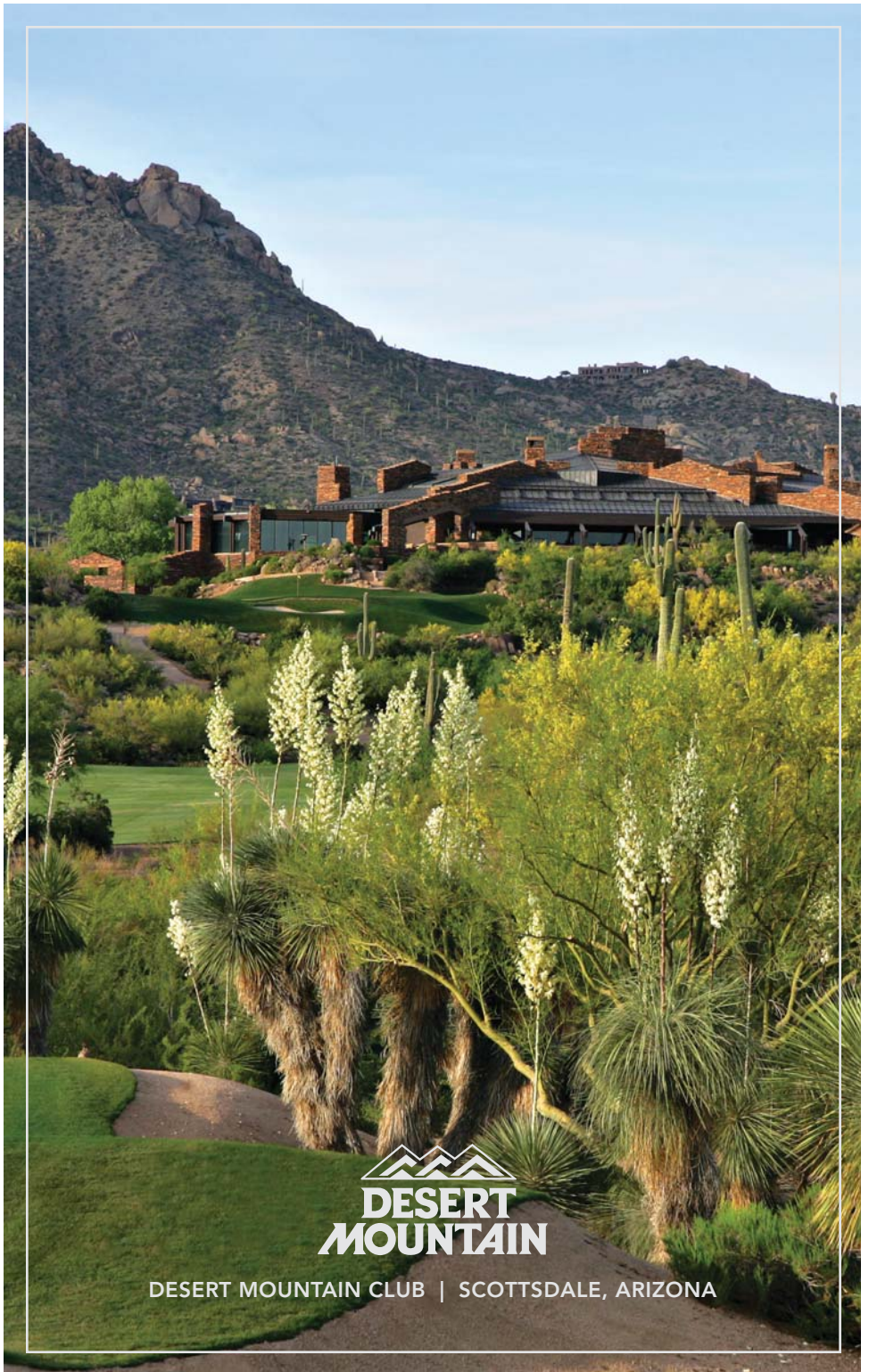
Christophe Hermine, CCM
Director of Club Operations

Bertrand Bouquin
Director of Culinary Operations

Kathleen Glenn
Director of Catering

Keli Greenberg
Executive Director of HR






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